

CURRICULUM VITAE

Andreas Herngren

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Professional Experience

Deploy Grupp & Individutveckling AB Founder and owner of Deploy focusing on team development and individual coaching	2009 –
Volvo Trucks Global HR manager for International Manufacturing Volvo Trucks. Coordinating HR for our Business Functions in Brazil, India, China, Australia and South-Africa. Around 2000 employees both white and blue color Turnover of 8000 MSEK	2008-2009
Volvo IT HR Manager for Business Function Industrial Solutions with 400 employees and 200 consultants. Turnover of 1000 MSEK. Reporting to member of Volvo IT Board of directors	2005-2008
Acting head of the HR department Volvo IT Sweden Responsible for all HR questions within Volvo IT Sweden. Reporting to Volvo IT Board of directors	2006-2007
AB Volvo Director of the Regional Negotiation Dept AB Volvo Gothenburg Responsible for overall negotiations AB Volvo Gothenburg Responsible for overall salary review with unions AB Volvo Gothenburg 20 people reporting to me in two different groups	2004-2005
AB Volvo Board of directors Volvo HR Center of Expertise Member of the corporate HR function Board of directors AB Volvo as director negotiation department	2004-2005
AB Volvo Board of directors Volvo HR Partner as director negotiation department	2003-2004
Volvo 3P HR Manager for Complete Vehicle, Platform management and IS/IT. Around 600 employees both white and blue color	2001-2004
Stena Line Remodeling their introduction program	2001
Svenska Handelsbanken Economy adviser and cashier's desk	1999-2000

Hennes & Mauritz 1997-1999
Salesman and cash desk

Education AB Volvo and external

Volvo Production System and Lean manufacturing 2008
Education in lean manufacturing and how Volvo will use their production system in a more lean way of working

Global Provider Program Volvo IT 2006
Education in strengthen Volvo IT as a global company and provider. Working with our culture and to go from an international company to a global company

Certified coach 2005
International coaching federation (ICF) certified coach and one of four internal coaches within AB Volvo Sweden

Culture Ambassador Volvo IT 2005
Certified culture ambassador working with strengthen of Volvo IT core values

Certified project management 2004
Education in project management and certified project leader and member of different project teams

Labour legislation 2002
Addition education regarding labour legislation at Teknikföretagen

Six different personality tools 2001
Certified in three recruitment tools OPQ, Hjulet, PPA, HPTN, Ansvar, LedMed

Education School and others

Sports and exercise psychology A+B, 40p 2011
The University of Malmö

The Personnel management program, 160p 1997-2001
The University of Örebro

Organization B, 10p 2000
The University of Örebro

Pedagogy of working life A, 5p 1999
The University of Örebro

Personnel economy A, 10p 1999
The University of Vänersborg

Military service, Fireman 1996-1997
Såtenäs, F7

Computer program Komvux, Gothenburg	1996
English C Komvux Gothenburg	1996
English as a second language Suny Westchester College, New York, USA	1995
Marketing Suny Westchester College, New York, USA	1995
Sport and prophylaxis program A, 20p The University of Gothenburg	1994
Upper secondary School, Economy Hvitfeldtska Gothenburg	1992 –1994

Organizational activities

Majornas Missionsförsamling Different roles - Be on the board and treasurer. Chairman youth activities	1997-2008
Education level 1 to 3 as a football coach	2001-2004
Football coach Various teams in Gothenburg on senior level	1996-2004

Personal Profile

A brief description will tell you that I'm a driven person that likes to get the job done. I take great interest in my work and the people I work with. As I see it, and this is also why I find the HR field such interesting, the HR role is full of nuances which covers the whole spectra of our business. I also believe that I have a sensitive ear, in our role you have to have that, not finding it hard to make decisions on my own. In my spare time I like to stay in shape and gatherings with my family and friends.

Language

Swedish – mother tongue
English – fluently both speech and written

References

By request